

Collaborating for Global Impact

Global Partners in Care Annual Report 2025



Letter from Leadership

Dear Colleagues, Partners, and Friends,

2025 was a transformational year for Global Partners in Care. We are deeply grateful for—and inspired by—the connections, momentum, and shared purpose that shaped this remarkable year. New relationships, collaborations, opportunities, and initiatives strengthened our mission in powerful ways, reminding us that lasting impact is built through partnership. Your engagement continues to be essential to advancing access to compassionate palliative care, and we are sincerely thankful for your support!

From the moment we gathered for our first Collaborating for Global Impact workshop in Dublin, we felt a meaningful shift—the energy, enthusiasm, and engagement in the room were extraordinary. That gathering, and the work that followed, expanded our network of dedicated champions for palliative care: *all of you*. We are energized by the innovative and meaningful work you are leading every day in your communities and beyond. The sharing and learning we have witnessed affirms GPIC's core partnership philosophy: we are stronger together. Each of us brings knowledge, creativity, and perspective that can help address complex challenges in new ways. The gaps in access to palliative care—globally and in every community—will not be solved by one organization alone. The more we come together, the further we will go together.

Our work supporting twinned partnerships continues, alongside growing student engagement opportunities. We are inspired by students who bring curiosity, compassion, and fresh perspective as they learn about palliative care, support our partners, and contribute new energy to our mission. 2025 was also a partnership milestone in which we celebrated 20 years of partnership with the African Palliative Care Association.

We close with sincere gratitude for your openness to collaborate, partner, and find new ways to bridge gaps in palliative care around the world. Across communities, national efforts, and global strategies, extraordinary work is already underway. GPIC's goal is to complement, connect, and build upon that work—honoring the leadership of our partners while helping create the spaces where collaboration can lead to greater impact.



John Mastrojohn III

President & CEO



Lacey Ahern

Executive Director



About Global Partners in Care

We envision a world where compassionate, high-quality palliative care is accessible to all who need it.

Global Partners in Care builds and sustains partnerships that advance palliative care worldwide—connecting people, ideas, and organizations to close the gap between need and access.

GPIC AT A GLANCE: 2025 IMPACT

- 35 bilateral U.S.-Africa partnerships
- 10 student internships
- 102 leaders engaged in the Collaborating for Global Impact initiative
- 79 organizations from 18 countries represented in global convenings
- 4 creative catalyst projects initiated
- 21 national associations engaged
- 5 scholarships granted through the African Palliative Care Education Scholarship Fund

The mission and work of Global Partners in Care are rooted in equity, compassion and shared learning across organizations, contexts, and borders.

These concepts have been integral to our partnership program over the years. We have seen the value of fostering collaboration across a network of individuals who share a common goal and heart, but each brings unique ideas and perspectives to help all of us think in new and creative ways to address our biggest challenges in palliative care globally.



Collaborating for Global Impact

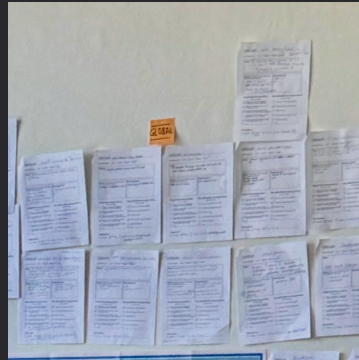
The Collaborating for Global Impact initiative was designed to advance global collaboration in palliative care—one grounded in intentional convening, structured co-creation, and iterative action. The initiative laid the groundwork for coordinated action on shared priorities in global palliative care by focusing on three interconnected objectives:

- **strengthening and expanding global palliative care collaborations,**
- **facilitating collaborative co-creation across regions and roles, and**
- **advancing collaborative action on joint projects and long-term engagement.**

Through facilitated collaboration and relationship building, we engaged a diverse network of leaders from across the globe. These engagements strengthened relationships, surfaced shared challenges, and catalyzed four collaborative project concepts designed to address critical gaps in communication, research support, knowledge exchange, and national leadership in palliative care.



Creating Space



Building Trust



Fostering Innovation





18
Countries

79
Organizations

102
Leaders

Engaging Networks of Collaboration

Toward a more cohesive global palliative care movement, the initiative focused on robust stakeholder engagement. Two Human-Centered Design workshops hosted by GPIC in Dublin and Gaborone included 102 leaders representing 79 organizations across 18 countries. Many others have been engaged through regional meetings.



Collaborating for Global Impact Workshop Dublin, Ireland



8th International African Palliative Care and Allied Services Conference Gaborone, Botswana



We also held a session on global palliative care at the **Annual Summit of the U.S. National Partnership for Healthcare and Hospice Innovation (NPHI)**, and participated as observers in the **Palliative Care Global Action Forum** hosted by the **World Health Organization's Working Group on Palliative Care**.



Partnership Program

Our current partnership program is a network of 35 twinned U.S.-Africa organizations—with many of these partnerships exceeding 20 years of engagement.

Sustainability pressures within the U.S. hospice sector, recent policy changes, and reduced support for global engagement have challenged our ability to grow the bilateral twinning model. We continue to support these relationships, and we are focusing on lessons learned, best practices, and opportunities to share beyond our current model for even greater impact.



What We've Learned

- **Convening is a Strategic Asset:** GPIC possesses a unique institutional ability to establish cross-regional and cross-sector collaboration.
- **Structured Facilitation Unlocks Synergy:** Expertly facilitated convenings catalyze long-term professional relationships and initiatives that ripple far beyond original plans.
- **Bidirectional Value Must be Acknowledged and Shared:** Palliative care innovations from limited-resource environments offer highly creative solutions that can directly optimize healthcare delivery in high-resource settings.

What is certain is that the landscape of palliative care globally is changing—with challenges, yes, but also with incredible growth in talent, knowledge and a collective energy to work more collaboratively toward the ideal future for palliative care—one where everyone has access to quality palliative care, no matter where they live.

The Way Forward

GPIC is a small and agile organization, and this is our strength. We have the ability to respond to changing times, new opportunities, and connections that advance innovation. We believe we are not only suited to respond to these—but to lead in creating spaces for innovation and connection that will help drive the development of palliative care. We have done this through our partnership program for many years. Over the past year, we have experimented with extending that out more globally—and the opportunities are only growing. In 2026, we will launch our new strategy toward greater impact as we work for a world where everyone has access to the care they need.



Celebrating 20 Years of Partnership with the African Palliative Care Association



Celebrating 20 Years of Partnership

GPIC and APCA celebrated 20 years of partnership—our organizations have grown together in the shared mission of advancing palliative care in communities across Africa. Together, we have engaged in meaningful research, supported palliative care training, mentored emerging leaders and engaged in other collaborative projects to enhance capacity and raise awareness.



8th International African Palliative Care and Allied Services Conference

GPIC participated in several engagements throughout the conference. Our Partner Breakfast brought together more than **20 partner programs from 10 countries** to celebrate collaboration and highlight impact. APCA and GPIC hosted a Roundtable for National Association Leaders to discuss shared challenges, successes, and opportunities for continued collaboration. GPIC addressed a meeting of the Ministers of Health, highlighting partnership, innovation, and integration of palliative care into national health agendas.

New Leadership

GPIC celebrated the promotion of Dr. Eve Namisango as the new executive director of APCA. Congratulations to Dr. Emmanuel Luyirika for his many years of leadership!



African Palliative Care Education Scholarship Fund



The Palliative Care Education Scholarship Fund, a joint project of GPIC and APCA, was established to support the training of health workers and social workers who are working in palliative care to enhance their palliative care skills and knowledge. Over the course of the program, APCA and GPIC have awarded 87 scholarships to nurses, social workers and other healthcare providers from 15 countries (Cameroon, Eswatini, Ethiopia, Kenya, Malawi, Namibia, Nigeria, South Africa, Tanzania, Togo, Uganda, Zambia, Lesotho, Botswana, and Zimbabwe).

Five Scholarships Awarded in 2025

Country of Scholarship Recipient	Degree	Institution of Study
Botswana	Master of Nursing Science in Adult Gerontology, Oncology and Palliative Care Nursing	University of Botswana
Lesotho	Postgraduate Diploma in Palliative Medicine (Pediatrics)	University of Cape Town
Kenya	Diploma in Higher Education in Palliative Care	Nairobi Hospice
Malawi	Master of Science in Palliative Care	Institute of Hospice and Palliative Care in Africa
Uganda	Master of Science in Palliative Care	Institute of Hospice and Palliative Care in Africa

Student Internship Program: Cultivating Emerging Leaders

Since 2017, GPIC has supported internship placements for 29 students from nine universities. In 2025, we supported five office interns and five field placements with our partners. Our internships are collaborative and meet our partners' needs as well as the academic requirements of students. We support research engagements, experiential learning placements, and office internships at our headquarters.

"The experiences I had working within palliative care will undoubtedly shape my work as a professional and have given me a new perspective on life."

Noah Lim
University of Notre Dame



"Through two months with Sunflower Children's Hospice in Bloemfontein, I gained awareness of palliative care, myself, and the culture and history of South Africa."

Lillie Stewart
Wellesley College



"From the conversations with people across various countries and fields to the days full of research and material development, each moment galvanized my interest in advocating for and administering holistic healthcare."

Audrey Adon
City University of New York



"I can now confidently say that I understand the importance of palliative care in supporting patients not only physically, but also emotionally, socially, psychologically, and spiritually."

Anesu Matara
University of Notre Dame

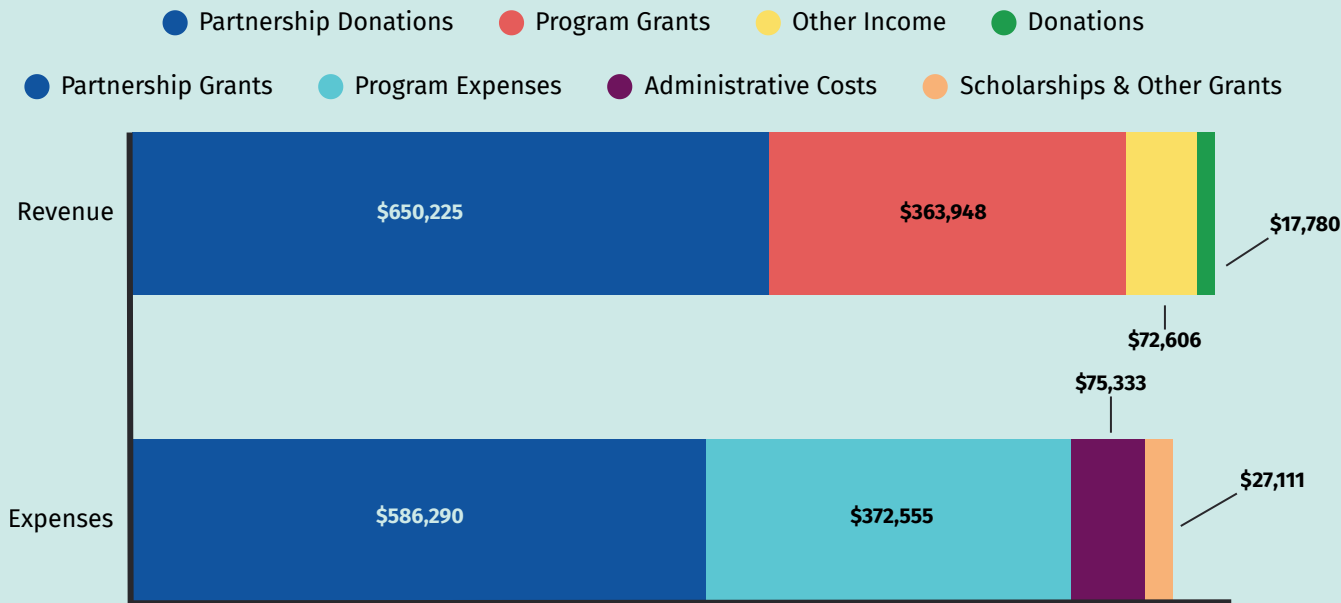


"Every story is a reminder that healing is not only physical, but also emotional and social. It is a reminder that our role as palliative care providers is not only to provide comfort and compassionate care, but to be the voice for those who cannot speak."

Lauren Johns
University of Notre Dame

Financial Summary

2025 Revenue and Expenses



An independent audit was performed by Kruggel, Lawton & Company LLC in accordance with generally accepted accounting principles. A full copy is available upon request.

ELEA INSTITUTE

In 2025, Global Partners in Care received a transformational grant from Elea Institute in support of our vision to build great connections and collaborations in global palliative care. We are grateful to Elea Institute for their partnership and support in our work!



Board of Directors and Advisory Council

Board of Directors

As an affiliate organization of Center for Hospice Care, Global Partners in Care is governed by the Executive Committee of the Center for Hospice Care Board of Directors.

Chair: Kevin Murphy

Vice Chair: Andy Murray

Treasurer: Dale Patterson, MD

Secretary: Diane Krill

Advisory Council

The Advisory Council provides expertise and mentorship to Global Partners in Care to assist in fulfilling the organization's mission. Members offer insight and expert advice on strategy and operations.

Bob Clarke

CEO, Furst Group, NuBrick Partners and Salveson Stetson Group
United States

Jim Cleary, MD

Professor Emeritus, University of Wisconsin Madison; Palliative Care Physician, Ascension Health
United States

Stephen Connor, PhD

Executive Director, Worldwide Hospice Palliative Care Alliance
United Kingdom, United States

Carole Fisher

President, National Partnership for Healthcare and Hospice Innovation (NPHI)
United States

Liz Gwyther, MD

Emeritus Associate Professor of Palliative Medicine, University of Cape Town
South Africa

Stephanie Johnston, MBA

President & CEO, Transcend Strategy Group
United States

Dan Maison, MD

Regional Medical Director, AccentCare
United States

Joan Marston

Advocacy Executive, Palliative Care in Humanitarian Situations and Emergencies; Director, Sunflower Children's Hospice
South Africa

Paul Z. Mmbando, MD, MPH

Health Programs Director, Evangelical Lutheran Church of Tanzania
Tanzania

Joanne Rosen

Chief Marketing and Public Affairs Officer, Samaritan
United States

Olaitan Soyannwo, MMed

Director, Centre for Palliative Care Nigeria; Professor of Anaesthesia, Pain and Palliative Care, University of Ibadan
Nigeria

Andre Wagner, MA

Consulting Specialist in public management, community and system strengthening; Board member, Helderberg Hospice
South Africa

Thank you!





Thank you!

We are grateful for your support, collaboration, and partnership in 2025! We cannot wait to see what we will accomplish **together** in the future.

📍 501 Comfort Pl • Mishawaka, IN • 46545

☎ +1.574.367.2455

✉ info@globalpartnersincare.org

🌐 GlobalPartnersInCare.org

📘 @GlobalCareNews

📷 @Global_partners_in_care

🌐 <https://www.linkedin.com/company/global-partners-in-care/>

🔗 [Sign up for our e-newsletter **Focus on Compassion**](#)