

25 YEARS OF IMPACT



*Connecting people and resources
to enhance access to palliative care globally*



Dear partners, friends, collaborators and colleagues,

In 2024, Global Partners in Care (GPIC) celebrated its 25th anniversary. Since our founding in 1999, we have been dedicated to enhancing access to compassionate hospice and palliative care across the globe for individuals and families facing serious illness, death and grief.



While much has changed in the past quarter century, the cornerstones of our work endure. We remain committed to developing and sustaining grassroots partnerships, engaging in collaborations that amplify the impact of each entity’s work and supporting research and education that advances our collective knowledge to effectively provide compassionate palliative care.

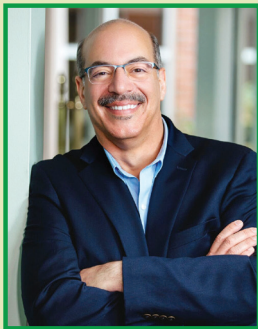
What also remains constant are the critical gaps in palliative care in low- and middle-income countries (LMICs) where 76% of adult palliative care needs exist. This need is even higher for children and is estimated at 97%. It is clear the need will only increase. In fact, by 2060, the global need for palliative care is expected to double. Our work in partnerships, collaborations and education is needed now more than ever.

This silver anniversary marks a significant milestone in our history. Not only does it provide an occasion to reflect on the organization’s impact, but it also allows us to consider our future.

Despite the many challenges brought about by the monumental shifts in funding, we are happy to announce a collaboration with Elea Institute. This collaboration is based on our mutual vision to expand access to palliative care globally. Both organizations embrace the vision that bringing global experts in palliative care together will drive actionable solutions. Our objective is to create a roadmap focusing on the future. By harnessing the collective wisdom of palliative care experts, we will collaborate to accelerate change in palliative care globally. Our work will help to demonstrate how innovative care models can not only reduce cost, but improve patient outcomes, reduce suffering and support providers to increase access.

In closing, please accept our deepest appreciation for your engagement in our collective work. Your support, encouragement and dedication continue to inspire us as we look toward a future of palliative care for all who need it.

With gratitude,



John

John Mastrojohn, III
President/CEO



Lacey

Lacey Ahern
Executive Director

COLLABORATIONS

Global Partners in Care has a robust history of collaboration with regional, national and international hospice organizations to enhance palliative care delivery. We have continued to build on the strong foundation that was laid by our founders and their successors. Many of our initiatives have expanded on the groundwork created by past grant awards from USAID, PEPFAR and the Diana, Princess of Wales Fund, to name a few.

Today, GPIC collaborates with hospices and international organizations to improve access in resource-constrained regions worldwide. Guided by compassion, relationship development, trust, mutual respect, learning and support, GPIC continues to make a profound impact.



Perhaps one of our most important collaborations has been with the African Palliative Care Association (APCA). We share a mission to support hospice and palliative care in Africa through sharing resources, programmatic expertise and support for other collaborations that advance our common goals. Currently, we are focused on three specific areas of collaboration:

- enhancing the vital work of national associations in supporting and developing palliative care in their countries;



Our collaborations with palliative care organizations across Africa allow our interns to engage in research projects across the continent. These engagements are beneficial to all involved.

- advancing research to help build the evidence base for palliative care in Africa; and
- jointly awarding scholarships to advance training in palliative care for professionals in Africa.

Including hospice and palliative care leaders from other international organizations and grassroots care providers on our advisory council is one of the most significant ways we enhance the collaborative nature of our work. It helps us to better understand where we can support or amplify other organization’s initiatives.

As this approach shows, collaboration doesn’t happen by accident. It must be intentional, engaging stakeholders in structured dialogue that reflects each organization’s commitment to shared goals. It also requires building trust, respect and identification of common ground. Global Partners in Care has been devoted to this model for the past 25 years and will continue to engage in this manner going forward.



“This partnership is very important because it helps us to focus on the key aims of making sure that we have qualified personnel to move the agenda forward, but also that they are able to strengthen the partnerships between our organizations and that we are able to continuously engage with stakeholders to push the agenda for palliative care within the continent.”

Dr. Emmanuel Luyirika, Executive Director of African Palliative Care Association

EDUCATION

Education and research play a vital role in enhancing hospice and palliative care, which is why Global Partners in Care provides educational and research opportunities for practitioners and students. We have worked with students and faculty on a variety of palliative care-related topics. GPIC internships support partners and collaborators around the globe as well our team at GPIC headquarters in Mishawaka, Indiana.

Our African Palliative Care Education Scholarship Program – a collaboration with APCA – has awarded 78 palliative care education scholarships to healthcare professionals from 16 African countries over the past 13 years. These scholarships support training at the certificate, diploma, bachelor’s and master’s levels.



The African Palliative Care Education Scholarship Program provides education opportunities for healthcare workers.

Recipients have been primarily nurses and social workers, and we have expanded the reach in recent years to include other health professionals as palliative care becomes more established on the continent.

In August 2024, we launched the GPIC/APCA Education Scholarship Alumni Network for past recipients. The purpose of this group is to provide a professional network for these palliative care providers, offer educational content and guest speakers, knowledge sharing and networking opportunities. This professional network and community of peers can also be a foundation for collaborative advocacy, fundraising and awareness creation. Alumni have expressed great excitement for this network and will take a lead role in shaping the network activities.



Ethan Harned from the University of Notre Dame worked with the Ugandan National Association of the Deaf during his internship.

Our student internship program has engaged 20 student learners from seven universities since 2018. These 11 undergraduate and nine graduate students came from eight areas of study, underscoring the interdisciplinary nature of palliative care. Their work has included strategic communications support, project evaluations and exploration of specific research questions with GPIC partners around the globe.

Students participating in our work gain valuable research and collaboration skills as well as learn how palliative care is provided in other settings. They gain an appreciation for the need for culturally appropriate care and a greater understanding of the impact of serious, advanced illnesses.



Emily Mediate from Oxford University studied Uganda's policies and legislation around access to controlled medicines.

PARTNERSHIPS

GPIC connects US hospice/palliative care organizations with those in low- and middle-income countries. These relationships foster cross-cultural learning and support, giving both partners valuable insights into compassionate hospice and palliative care models. US partners also provide financial support for their partners, which helps expand access to care in resource-constrained communities. Our partnership



Hospice of the North Coast in California visited their partners at Nkhoma Hospital in Malawi. While interaction over email and video calls are partnership building blocks, in-person visits are an invaluable opportunity for sharing knowledge and deepening relationships.

program has facilitated more than 100 partnerships over the past 25 years. More than \$8 million has been sent to partners around the globe to improve access to palliative care in their communities. While this number fails to capture the other benefits of our partnerships, it does show how great an impact a small network of grassroots partnerships can have.

This program is guided by the belief that individuals and organizations can profoundly and meaningfully impact hospice and palliative care availability. Over the last 25 years, our objective has been to help these unique partnerships develop deep, sustainable relationships. Our partners exchange knowledge, skills and resources, which enables both partners to grow and improve their care delivery. Organizations in resource-limited settings gain access to new knowledge, training and support they might not otherwise have. Partners in high-resource settings benefit from the unique insights and adaptive strategies their colleagues have developed. This broadens their understanding and enhances their practices. Partnered



“Our partnership is based on mutual respect and the continued enhancement of the overall quality of palliative care service delivery through sharing of knowledge and ideas. For Helderberg Hospice in particular, the access provided to advanced care programs and training is invaluable and enables us to improve the quality of our care and expand our capabilities. We remain ever grateful for regular, meaningful contact and are incredibly proud to be in partnership with Hospice of the Western Reserve.”

Dianne Waddington, Helderberg Hospice
Partnered with Hospice of the Western Reserve since 2002

organizations work together in a number of ways, including leadership development, technical assistance, educational opportunities and research. GPIC staff provide input on best practices in communication, project management and partnership sustainability.



Exchange visits focus on cross-cultural learning and sharing of ideas and best practices. Corewell Health in Michigan led a self-care activity with their partner, Our Lady's Hospice, in Kenya.

“The Palliative Care Association of Uganda’s (PCAU) partnership with Center for Hospice Care has been a great catalyst in harnessing important collaborations with other institutions and individuals both in Uganda and in USA. The partnership has therefore opened opportunities for more collaborations that have been essential for the growth and development of PCAU and palliative care work in Uganda.”

*Mark Mwesiga, Palliative Care Association of Uganda
Partnered with Center for Hospice Care since 2008*



We also help US partners develop fundraising strategies to support their partnership. This is one of the most requested – and impactful – areas of assistance. GPIC staff have also worked with partners through leadership transitions to assist with continuity.

Early in our history, our partners collaborated through email and occasional exchange visits. More recently, Skype and Zoom allow partners to connect face-to-face regularly, albeit virtually. They share their successes and challenges, compare notes on care delivery and collaborate on projects.

Exchange visits continue to be the gold standard of partnership engagement. An ideal exchange visit gives partners the chance to see how hospice and/or palliative care is performed in the host organization’s setting and discuss the similarities and differences.

Sharing meals, outings and time in the office help partners understand each other’s day-to-day lives. These visits are one of the most important ways our partners have of ensuring there is a shared vision – and not just a one-year or one-time commitment. Along with ongoing communication, exchange visits build the necessary foundation for a true partnership. This ensures the opportunity to grow and leverage the skills each partner is uniquely positioned to bring to the partnership.

Robust communication and exchange visits do not mean there is agreement on everything. Transparency and the partners’ commitment to working through issues help partnerships move forward in a deeper, more productive way that is truly collaborative and not driven by one partner alone. A true partnership involves mutual trust and risk. All parties are investing in the



Longtime partners Greendale House Palliative and Hospice Care and Empath Health have developed a deep relationship over the years. Through exchange visits and regular communication, they share ideas and learn different approaches to hospice and palliative care.



The teams at Hospice Ethiopia and Snowline Hospice have participated in bilateral exchange visits with members from each organization making the overseas trip on several occasions.

relationship and sharing the risk that the partners may not accomplish all they’ve set out to do. But they also are building trust in each other’s abilities and learning from each other as they engage in valuable, impactful work.

Our partnerships bring together stakeholders from various sectors – including healthcare, non-profits, academic institutions and government bodies – fostering a collective approach and unique connections. This allows partners to be strategic in their approach to solving challenges – once key problems and potential solutions are identified, stakeholders whose goals and skills are best positioned to help with this can be engaged.

The partnerships also foster a sense of solidarity between these stakeholders in supporting the mission of hospice and palliative care. The relationships built between partners can have far-reaching impacts not only on their organizations but also in their broader communities.



The partnership between Susquehanna Hospice (now UPMC) in Pennsylvania and Shirati Hospice in Tanzania was awarded the Global Partnership Award in 2016. The award recognizes those partnerships that go above and beyond expectations and reflects the core values of partnership.



Staff from Palliative Care Support Trust in Malawi visited their partners at Uplifted Care in Illinois. The visit was an opportunity for the entire staff at Uplifted Care to meet and learn from their counterparts in Malawi. This kind of connection makes a lasting impact on staff.



Collaborating with partners and others in the field at conferences is a great way for GPIC to expand their knowledge and continue to help enhance access to palliative care globally.



“Participating in the partnership has been an important distinction for our hospice organization, setting us apart from many other organizations which are focused exclusively on their own community, while drawing us together as we work to be good partners to our friends in Shirati.”

*Dr. Alex Nesbitt, University of Pittsburgh Medical Center (UPMC) Hospice and Palliative Care
Partnered with Shirati Hospital Palliative Care since 2012*

OUR HISTORY



Members of the founding board of directors of the Foundation for Hospices in Sub-Saharan Africa pictured with palliative care colleagues.

Global Partners in Care began as the Foundation for Hospices in Sub-Saharan Africa (FHSSA). During a tour to hospices in South Africa and Zimbabwe, US hospice leaders saw the devastating impact of the HIV/AIDS pandemic in the region. In 1999, HIV/AIDS was the leading cause of death in sub-Saharan Africa, and countries there lacked the resources to meet the growing need for hospice care. In response to the urgent need, American hospice leaders established FHSSA as a non-profit organization in 1999 to assist their colleagues.



Dr. Bernice Catherine Harper, a founding member of FHSSA, presents at an AIDS care training conference in Zimbabwe.

In 2004, it became an affiliate of the National Hospice and Palliative Care Organization (NHPCO), which allowed direct connections with NHPCO’s members and expanded the scope of our work. The African Palliative Care Association (APCA) was established in 2004, strengthening FHSSA’s partnerships and relationships. Over the next decade, FHSSA collaborated with advocates, donors and hospice organizations to enhance its mission and reach.



Nkoaranga Lutheran Hospital in Tanzania has been partnered with Gilchrist in Maryland since 2009.

Receiving a President’s Emergency Plan for AIDS Relief (PEPFAR) grant through USAID was a milestone during FHSSA’s early years. FHSSA worked with the Evangelical Lutheran Church of Tanzania (ELCT) as its implementing partner and with APCA to build palliative care capacity. This grant established palliative care programs in ELCT, which provided training, facilitated partnerships and developed palliative care units at 13 rural hospitals. ELCT palliative care programs have continued to grow. More than 50 ELCT facilities now provide palliative care services.

In 2014, with input from hospice programs across the US, FHSSA rebranded as “Global Partners in Care.” While maintaining its focus on relationships and partnerships in Africa, the intent was to extend the successful partnership model to other regions where the need was great and resources were limited.

During a transition period at NHPCO, GPIC found a new home at Center for Hospice Care (CHC) in Indiana. CHC was partnered with the Palliative Care Association of Uganda in 2008 and was one of GPIC’s most recognized partnerships. Due to the success of that partnership and CHC’s collaborative relationships with the University of Notre Dame, Indiana University and other community partners, GPIC moved to CHC in 2017.

KEY MOMENTS IN GLOBAL PARTNERS IN CARE’S STORY

1999

Foundation for Hospices in Sub-Saharan Africa (FHSSA) is established

2004

FHSSA becomes an affiliate of the National Hospice & Palliative Care Organization (NHPCO)

The African Palliative Care Association (APCA) is established

2006

FHSSA is awarded a USAID/PEPFAR grant in partnership with the Evangelical Lutheran Church of Tanzania (ELCT) and APCA to build palliative care capacity in Tanzania

2011

African Palliative Care Education Scholarships are established in partnership with APCA

2014

Expansion of FHSSA and renaming to Global Partners in Care (GPIC)

WHO Resolution (WHA67.19) adopted emphasizing palliative care as a component of comprehensive care throughout the life cycle

2017

GPIC moves to northern Indiana as an affiliate of Center for Hospice Care

2018

Launch of GPIC internship program

2020

COVID-19 pandemic declared by World Health Organization (WHO)

2024

Global Partners in Care celebrates its 25th anniversary

2025

Partnership established with Elea Institute

EMBRACING OUR FUTURE

Over the past 25 years, our partnership model has expanded, leading to numerous programs and successful projects that have helped increase access to palliative care around the globe. Global Partners in Care staff and advisory council members express our immense gratitude to the people and organizations who have contributed to this impact. Their dedication to and passion for the delivery of compassionate care drives our work.



The future of palliative care on an international level hinges on the education of the next generation of palliative care workers. Centre for Palliative Care, Nigeria is a leader in training in Nigeria.

Our greatest strength lies in the relationships that have been the hallmark of our success. Developing mutual respect through a shared cause has not just been a means to an end, but a driving force. Perhaps this truth was evident to those who mobilized 25 years ago. The late U.S. Senator J. William Fulbright, who established the U.S. government’s flagship international educational exchange program, understood and promoted the importance of relationship building to enhance mutual understanding. He eloquently stated, “The essence of intercultural education is the acquisition of empathy – the ability to see the world as others see it, and to allow for the possibility that others may perceive something we have failed to see or may perceive it more accurately.”

Though our partners come from different corners of the world, we all remain united in a common



Embracing our future includes enhancing access to pediatric palliative care as well as creating educational opportunities for the next generation of caregivers and healthcare workers.



The global healthcare landscape continues to become more connected and more complicated. By creating intentional, thoughtful collaborations we can help create a roadmap for accessible palliative care worldwide.

cause to improve the quality of living and dying. It is through these relationships that we have persevered and achieved success. Collaboratively, we have exchanged knowledge, deepened our empathy and broadened our perspectives.

In the face of diminishing global funding for palliative care, we will work closely with other key organizations to determine how we can more effectively address the complex needs of palliative care delivery by sharing resources, knowledge and expertise. By engaging others in the global palliative care sphere, we can build on each other’s strengths and develop more creative, collaborative and comprehensive strategies that sustain and improve access to palliative care worldwide.

The potential for increased impact lies in the synergy created through collaboration. Going forward, we

will seek new ways to ensure palliative care is accessible to those in need. This collective approach will produce unified action and enhance each organization’s capabilities.

There is no better time than now to build on these principles. We are excited by the possibilities offered by our collaboration with Elea Institute. As we look toward the future, we are inspired by those who came before us and energized by those we work with today. They continue to motivate us in our quest to ensure the basic human right of compassionate, quality care for those experiencing serious illness, death and grief across the globe. To this end, we are committed to creating opportunities that address today’s unique challenges in shaping a compassionate and impactful future.

GLOBAL PARTNERS IN CARE DONORS AND PARTNERS

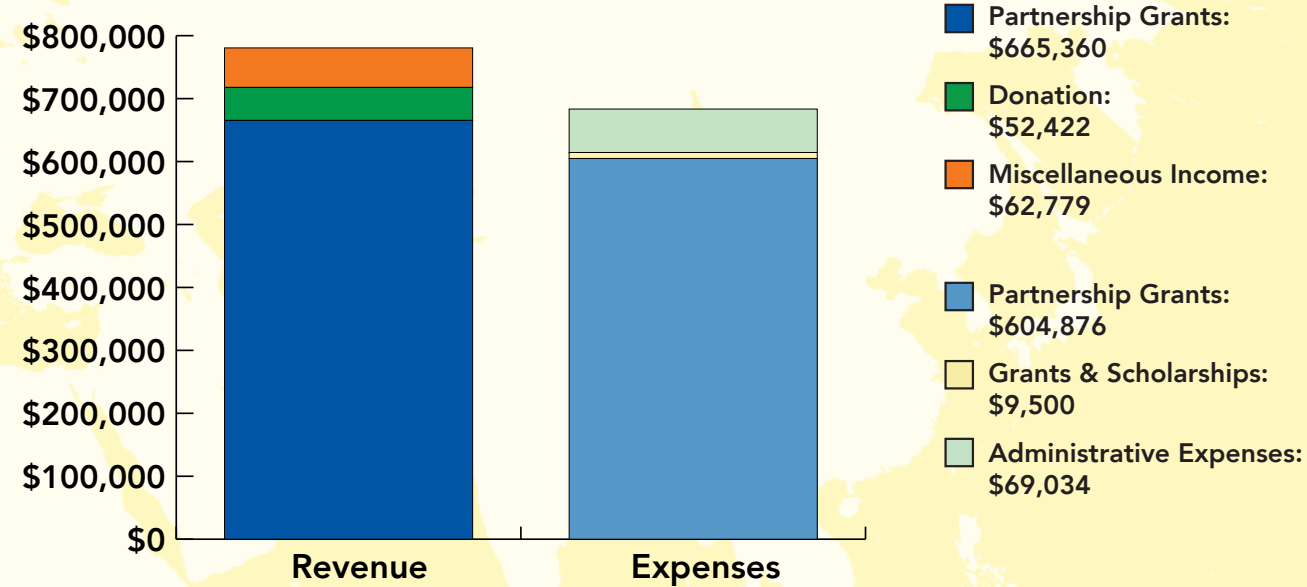
Global Partners in Care is grateful to the many organizations and individuals who support us and the work of our partners. Every contribution makes an impact on access to palliative care for those in need.

For a complete listing of 2024 donors to Global Partners in Care, see pages 12-13.



FINANCIAL SUMMARY

2024 REVENUE & EXPENSES



An independent audit was performed by Kruggel, Lawton & Company LLC in accordance with generally accepted accounting principles. A full copy is available upon request.

2024 GLOBAL PARTNERS IN CARE ADVISORY COUNCIL

The Advisory Council provides expertise and mentorship to Global Partners in Care to assist in fulfilling the organization’s mission. Members offer insight and expert advice on strategy and operations.

- BOB CLARKE: CEO, Furst Group, NuBrick Partners and Salveson Stetson Group | United States
JIM CLEARY, MD: Director, Walther Center in Global Palliative Care and Supportive Oncology at Indiana University | United States
STEPHEN CONNOR, PHD: Executive Director, Worldwide Hospice Palliative Care Alliance | United States
CAROLE FISHER: President, National Partnership for Healthcare and Hospice Innovation (NPHI) | United States
LIZ GWYTHYR, MD: Emeritus Associate Professor of Palliative Medicine, University of Cape Town | South Africa
FATIA KIYANGE, MA: Executive Director, Center for Health, Human Rights and Development (CEHURD) | Uganda

- DAN MAISON, MD: Regional Medical Director, AccentCare | United States
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JOANNE ROSEN: Chief Marketing and Public Affairs Officer, Samaritan | United States
OLAITAN SOYANNWO, MMED: Director, Centre for Palliative Care Nigeria; Professor of Anaesthesia, Pain and Palliative Care, University of Ibadan Nigeria
ANDRE WAGNER, MA: Consulting specialist in public management, community and system strengthening; Board member of Helderberg Hospice | South Africa

THANK YOU TO OUR DONORS AND PARTNERS

GPIC is grateful to the many organizations and individuals who support our partners’ important work. Every contribution makes an impact on access to palliative care for those in need.

ORGANIZATIONS

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Center for Hospice Care
Chautauqua Hospice and Palliative Care
Corewell Health Hospice and Palliative Care
Empath Health
Family Hospice, University of Pennsylvania Medical Center
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Hospice of The Western Reserve
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Northern Trust Company
NWKareS
Pathways Homehealth and Hospice
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Learn and engage with colleagues from around the globe!
We will help match your organization with the right partner based on your interests and expectations.

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Participate in the Combined Federal Campaign (CFC #11018)
or other workplace giving programs.

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We have opportunities for students to work in our office
and with our partners located around the globe.

DEEPEN YOUR KNOWLEDGE OF GLOBAL PALLIATIVE CARE

Education is part of our mission and members of our team are willing to engage
in speaking opportunities. Let us know how we can help you!

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